

# TRAINING HUB

2022-2023

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## Our Vision & Values

At Training Hub, we really value **spending time with Jesus** together and as individuals, growing in our love for him and for one another. We believe in **raising up leaders** who seek to reimagine the church and equip others to fulfil the dreams God has given them. We also believe in **being family together**, journeying as disciples in communities of grace and inviting others to join in with us.

Our vision for Training Hub is that you will experience transformation in your life in your identity and calling in Jesus. Our hope is that you will be hearing and going after God's calling and leading more confidently and humbly in the places God has sent you, and impacting those around you. We would love to see growth in three key areas: **discipleship, mission** and **leadership**. In this, we want to do the best we can to resource and equip you this year. And we hope that at the end of the 10 months, you will be more confident in your ability to learn, lead and share Jesus in your life.

## Our expectations of you

### Apprenticeship

We want you to adopt the attitude of an apprentice who is learning on the job. With everything you learn and grow in this year, we'd love you to ask, 'Who am I passing this on to?' We are learning that it is only as we step out to teach and lead others, that we truly grow ourselves. There is a limit to our capacity to take in information without applying it and innovating it in our own context and style.

### Teachability

We'd love you to be able to say...

- I'm up for whatever God wants to do in me this year, I'm up for whatever God wants to teach me, change in me, pour into me.

- I'm committed to this team; to the mutual flourishing of those around me, desiring to include and encourage all Training Hub team members to the best of my ability. I'm for the vision of Training Hub and those in my church family; to love, serve and speak well of Jesus' Church.
- I'm ready to share my journey of faith and growth with my friends, community, leaders and family as God works in me; choosing vulnerability and trust, even where it takes me out of my comfort zone. I want to be more like Jesus. I want to make an impact for God's kingdom. Come Holy Spirit!

## The Details

Here's what's involved in the Training Hub year. The course is delivered through a mixture of conferences, gatherings, prayer triplets and assignments.

### **Conferences:**

These will take place once every two months in a mixture of in-person residential and days. These times will involve main teaching sessions on the topics, time to discuss and reflect, as well as a chance to hang out and have fun.

### **Monthly Gatherings:**

Once a month, on a Wednesday evening, we will gather together to share dinner and discuss a variety of topics. These will have teaching input but will also be more conversational in style. We will meet in regional hubs for these in person where possible, looking more at practices and disciplines that will help us to live in the way of Jesus.

### **Prayer Triplets:**

In the past, our trainees have found this to be a really significant part of their Training Hub experience. This will be the same group of people you journey with throughout the year, and we'd encourage you to meet in these groups once a month for an hour to dig deeper into what we've been looking at in the conferences and monthly gatherings, as well as assignments. You will get the most out of your prayer triplet if you use this as a place to be honest and figure out how the content we've heard applies in your life together. We will communicate who is in your prayer triplet to you.

### **Assignments:**

There will be five assignments spread out throughout the year which will require some of your time. These will take various forms - for example, reading a book and writing a reflective essay on what you have learned, recording a podcast in your prayer triplets etc. We will give verbal feedback on your assignments, ideally in person, in order to help you further process your reflections in the assignments. (See 'Assignments' for more info.)

## Dates and Plans

Some dates may occasionally change due to circumstances beyond our control but it is important that you get these dates in the diary and prioritise them and we will communicate any changes throughout the year.

### Conferences:

will take place altogether over Friday evening-Saturday in different locations across Scotland.

September 30th - October 1st	Discipleship	Residential
November 12th	MBTI	Day
January 20th - 21st	Holy Spirit & Soul Care	Residential
March 10th - 11th	Culture & Apologetics	Residential
May 12th - 13th	Emotionally Healthy Spirituality & Breaking New Ground	Residential
June 17th	What's Next/End	Day

### Monthly Gatherings:

will take place in regional hubs on a Wednesday evening, 7-9pm.

October 5th	Prayer and Devotional Life
October 26th	Scripture
November 23rd	APEST
December 7th	Celebration
February 1st	Money
February 22nd	Sex
March 22nd	Power
April 19th	Forgiveness

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May 31st

Sabbath

## Assignments

Assignments must be submitted by 5pm on the date stated, to ...

### Assignment 1: Scripture and Journaling

*Due 2nd November*

*Commit to a regular rhythm of engagement with Scripture, and keep a journal of your reflections. We're looking for at least 2-3 entries a week for the first month, and we hope this assignment will continue beyond that.*

We believe in the transforming power of the Bible, when it is read with the Spirit. So at the start of our year, we want to be committed to knowing God through His Word. How often do we forget all the things we take to God, or the ways He has shown Himself, or the things we have been learning about Him as we spend time with Him? So we want you to keep a regular journal throughout this first month at least, to be able to look back on all those things and more! How you choose to engage with scripture is up to you, we have a few recommendations if they're useful but we want you to find a way that makes sense for you so we won't be too prescriptive. The journal can take the form of a written document, which you can send us at the end of the month, or you could record a quick audio/visual diary throughout the month if you'd rather. This assignment is initially for the first month but one we hope you will continue for the whole of your Training Hub journey (and beyond if we're honest!).

A few suggestions to get you started - Lectio 365, Bible in a year (which loads of different people have done incl. Alpha, Bible Project etc.), Rooted (Central Church).

## **Assignment 2: Even The Sparrow**

*Due 14th December*

*Read 'Even The Sparrow' by Jill Weber. Then write a reflective essay, 1000 - 1500 words, thinking about what was new or interesting to you, what relates to you, and how you might move forward with some of this.*

We believe that we are invited into a relationship with Jesus, and that living out of a place of prayer is crucial to a life with God. So how do you make time to hear God's voice? What does it look like for you to have faith in the power of prayer, intercession and prophecy? What in Jill's story encourages or challenges you, and what has your own journey of encountering God been like? We would love this time of reflection to stretch you in your prayer life and trust in God.



### Assignment 3: This Cultural Moment

*Due 25th Jan*

*Listen to episodes 1 & 2 of Season 1 of This Cultural Moment: "What is Post-Christian culture" and "Lesslie Newbigin riding a bus home from India in 1974". In response, in your prayer triplet, record an episode of a podcast discussing your thoughts and reflections on what you listened to.*

As Christians, we want to be engaging in the world around us and bringing the hope and light of Jesus to those areas. We want to be able to critique and understand the world we live in, while living under the authority and example of Jesus. This assignment pushes us not only to observe the society we live in but also push further and be able to discuss with others how Jesus relates to that.

In order to get the most out of this assignment, we would love it if you could listen to these podcasts and prepare a couple of questions or reflections on what you have heard so that your time of recording can be as fruitful as possible. We recommend keeping the podcast under an hour but we encourage you to respond to each other's questions and thoughts and seek Jesus as you learn and talk together.

### Assignment 4: Soul Keeping

*Due 29th March*

*Read 'Soul Keeping' by John Ortberg. Then write a reflective essay, 1000 - 1500 words, thinking about what was new or interesting to you, what relates to you, and how you might move forward with some of this.*

If Jesus is Lord over all our life, he must care for it all, and want to transform it all. But too easily we can compartmentalise God or try to change certain behaviours in our own strength. How can we allow God's grace to transform our hearts and souls and begin to lead out from an emotionally healthy place? How can we bring our whole life into the fulness of what God has for us? We hope that this assignment will allow you to process some of these themes and take the next step on your journey of spiritual transformation.

## Assignment 5: Letters to the Church

*Due 24th May*

*Read 'Letters to the Church' by Francis Chan. Then write a reflective essay, 1000 - 1500 words, thinking about what was new or interesting to you, what relates to you, and how you might move forward with some of this.*

We know that our modern experiences of church tend to differ from the early church model we read in the Bible. But have we considered what parts of church are truly 'essential'? What would it look like to redo church, with only our Bibles to guide us? What of our experiences of church have been helpful, and what maybe hasn't been? We hope that this assignment will allow you to process some of these themes and inspire you to think about breaking new ground.

## Attendance

Full attendance is expected at Training Hub. Absence due to unforeseen or exceptional circumstances is of course allowed. But we do expect that you will plan your work schedule outside of Training Hub hours and ask that you book holidays and other social events within the holiday time scheduled as part of the year. This honours speakers who prepare to deliver material,

and leaders and other participants in the programme who make significant sacrifices to be present with you.

We also expect that when you are in attendance you are also 'present', not distracted, and in a posture to receive.

All requests for absences should be communicated to Ali with good notice and with justification.

## Illness

If you are ill on a Hub day, please let Ali know via text or phonecall (contact details will be given at start of term).

## Finance

The cost of Training Hub is **£800 for the year**, which includes the costs of speakers, resources and accommodation for residentials. We are aware that a commitment to Training Hub is a significant one and that it can be a large financial sacrifice for you.

You can choose to make a one off payment at the start of Training Hub for the full amount, or, pay in instalments. Please let us know how you (or your church) wish to make these payments and we will arrange for bank details to be sent out.

If you have concerns with regards to making payments, please don't hesitate to speak to Ali.

All payments are made to the Baptist Union of Scotland – contact [ali@scottishbaptist.org.uk](mailto:ali@scottishbaptist.org.uk).

## Support and Encouragement

We want you to receive the best in support and encouragement this year. The Training Hub team would love to think you could follow us as we seek to follow Jesus, and we humbly ask that you would allow us to encourage and challenge you as you commit to this year of training. We don't

take this lightly, and our commitment to you is to call out the best in you this year, thinking and speaking well of you, celebrating you and cheering you on.

### **Personal Support**

It may be helpful during the year to access additional support such as mentoring or counselling outwith the Training Hub programme. Often when God does a deep and pivotal work in us it can bring up issues from the past, or make us feel like we have blocks that are holding us back from all that is ahead of us. John 10:10 says, "The thief comes only to steal and kill and destroy; I have come that they may have life, and have it to the full."

### **Further Prayer Ministry**

Taking the opportunity for some further prayer ministry may be possible in your local church. It's possible that a season of counselling could be helpful. If you are unsure of how to access this support locally, please do speak with a member of the Training Hub team.

### **Prophecy**

A number of local churches would be able to offer the opportunity for a Prophetic Appointment, a short time of others listening to God for you, to bring encouragement and a sense of God's heart for you as you venture with Him. Speak to the Training Hub team if you are unsure how to access one of these.