
TRAINING HUB



2023-24

The Baptist Union of Scotland

Contents

What is Training Hub?	2
Our Vision & Values	2
How to get the Best out of your Training Hub Year	3
The Details	4
Dates & Plans	5
Attendance	6
Finance	7
Support & Encouragement	8
About Training Hub	9
About the Baptist Union of Scotland	9

What is Training Hub?

We are a 10 month intentional discipleship experience built on 3 key principles: spiritual formation, mission, and leadership.

The year will consist of weekend gatherings, evening hubs, and book club twice a month.

Training Hub's purpose is to help you grow in your understanding of God and who He has made you to be, and to help you find your place in the body as He seeks to establish His Kingdom here in Scotland.

Our Vision & Values

At Training Hub, we value spending time with Jesus together and as individuals; growing in our love for Him and for one another. We believe in raising up leaders who seek to serve the church and equipping others to play their part in the body of Christ. We also believe in an authentic community, journeying as disciples together, encouraging one another as we work out what it means to follow Jesus in the 21st Century.

The vision for Training Hub is to see transformation of identity individually and across the nation - people confident in the hope of Christ and willing to share His love and promises with the world.

We would love to see growth in three key areas in particular: your personal discipleship, active involvement in mission and developing confidence in leadership. In this, we want to do the best we can to resource and equip you as you grow over the year. We hope that at the end of the 10 months, you will be more confident in your ability to learn, lead, and share Jesus in your life.

How to get the best out of your Training Hub year

We've noticed that over a number of years running Training Hub, the trainees who embraced the following attitudes got the most out of the experience.

Attitude of a Learner

In the original Greek language, the word disciple means learner. We hope that all trainees come with an open attitude to learning through new experiences and ideas. Our teaching sessions are designed to help you learn more about who Jesus is, and who you are in response to that.

Attitude of Openness

People who are great learners are open to learning new things, constantly curious, exploring ideas and concepts, even when they feel outside their comfort zone.

We hope you will be up for whatever God wants to do in and through you this year, choosing vulnerability and trust, even if at times that process makes you feel uncomfortable.

Attitude that Embraces Community

Training Hub is a community experience, not an individual experience. We hope that you will be an active member of the community that forms throughout the year. Learning to love and minister to one another, and encouraging fellow trainees in their learning and growth.

Attitude of Courage

We hope that you will have the courage to share your journey of faith and growth with friends, family, and community as God works in you.

Training Hub is an unashamedly missional year of formation. We want to equip you to share faith authentically, humbly, and powerfully with those who do not yet know Jesus. We recognise that in this post-Christian culture that this can be a brave step and so we need courage.

The Details

Here's what's involved in the Training Hub year. The course is delivered through a mixture of gatherings, one-to-ones, and a bible-reading journey in the format of a book club.

Weekend Gatherings:

There will be four weekend residential gatherings throughout the year. These will be highly relational times with teaching sessions, discussion, and time to reflect. We will worship, pray, and be sure to spend time enjoying eating together and hanging out!

Monthly Hubs:

During the months we are not gathering for a residential, we will meet one Wednesday evening in regional hubs. Here we'll discuss a variety of topics, looking more at practices and disciplines that will help us to live in the way of Jesus. These will have some teaching input and will be very conversational.

One-to-ones:

This year each trainee will be paired with a Training Hub team member and will meet one-to-one each month. The purpose of these sessions is to encourage you, to see how you're getting on, pray together, and discuss what God's doing in your life. It is also an opportunity for you to reflect and ask any questions you may have.

Book Club:

Reading the Bible is a fundamental part of our faith and essential for our relationship with God. We want reading scripture to be an intentional part of your Training Hub year. Every two weeks we will meet on zoom for a 45 minute book club-style call, as we work through the New Testament together over the course of the Training Hub programme. We use a resource called the Immerse Reading Bible, for more information go to www.immersebible.com

Dates & Plans

The overview of topics for the year is a guideline only and is subject to change depending on the schedule of visiting speakers. Some topics may be adjusted or the order of delivery may be changed within the year.

Dates may occasionally change due to circumstances beyond our control but it is important that these dates are in the diary and are prioritised. We will try our best to communicate any changes throughout the year.

Residentials:

These will take place in different locations across Scotland. (Gatherings will begin Thursday evening and run until Saturday afternoon.)

September 28th-30th	Discipleship	Residential
November 9th-11th	Emotionally Healthy Spirituality Freedom in Christ	Residential
February 22nd-24th	Myers Briggs Type Indicator APEST	Residential
May 9th-11th	Evangelism & Culture Future Church	Residential
June 7th	What's Next?	Day

Monthly Gatherings:

October 4th	Prayer
December 6th	Worship
January 17th	Money
March 6th	Sabbath
April 17th	Prophecy

One-to-Ones:

These are to be arranged monthly at a time suited to you and your mentor.

Book Club:

45 minute zoom call every two-weeks. There will be two meeting options available, so you can attend what option works best for you that week.

Attendance

Full attendance is expected at Training Hub. We expect that you will plan your work schedule outside of Training Hub hours and ask that you book holidays and other social events within the holiday time scheduled as part of the year. This honours speakers who prepare to deliver material, leaders, and other participants in the programme. We also expect that when you are in attendance you are also 'present', not distracted, and in a posture to receive.

Absence due to unforeseen or exceptional circumstances is of course allowed.

All requests for absences should be communicated to Ali with appropriate notice and justification.

If you are ill on a Hub day, please let Ali know via text or phone call (contact details will be given at start of term).

Finance

The cost of Training Hub is **£850 for the year**, which includes the costs of speakers, food, resources and accommodation for residentials.

You can choose to make a one off payment at the start of Training Hub for the full amount, or, pay in instalments. Please let us know how you (or your church or organisation) wish to make these payments and we will arrange for bank details to be sent out.

If you have concerns with regards to the full cost of the Training Hub year, please contact Ali directly as we do have bursaries available [.ali@scottishbaptist.org.uk](mailto:ali@scottishbaptist.org.uk)

All payments are made to the Baptist Union of Scotland.

Support & Encouragement

Personal Support

It may be helpful during the year to seek additional support such as mentoring or counselling outside the Training Hub programme. Often when God does a deep and pivotal work in us it can bring up issues from the past, or unearth things that are keeping us from moving forward. If you need help finding a Christian counsellor, we can help put you in contact with some organisations.

Prayer Ministry

We want to encourage trainees to receive prayer ministry throughout the year. There will be times of prayer within Training Hub, but we also recommend trainees receive prayer within their local church community.

Practical Support

Training Hub seeks to serve the local church. We expect every Trainee to share their journey with their home church; regularly meeting with leaders within their home church to share how their journey is progressing and allowing them to encourage and support them as they go through the Training Hub experience.

About Training Hub

Training Hub is run by the Baptist Union of Scotland. It has been running for over a decade, initially as a training programme by Central Edinburgh and Cairn, but since 2019 has been run exclusively by the BUS. We regularly have trainees from other church traditions and you do not need to be part of a Baptist Church to take part.

About The Baptist Union of Scotland

The Baptist Union of Scotland is a network of over 150 churches across the length and breadth of Scotland. We are local churches who recognise that if we are to fulfil the commission Jesus has given his disciples, it is better to work together than continue alone.

We are a relational network who support one another through prayer and encouragement. We share resources and experience in mission. We equip and accredit leaders. We work together to develop vision and ensure legal compliance. We hope you encounter a rich range of resources, opportunities, news and stories here, along with information on events, prayer and ministry.

Our ambition is to see *Increase* in all our churches around the country. We are focusing on three strategic priorities:

- Prayer - defining ourselves as a prayer network
- Planting churches - investing in new congregations, revitalisations, and innovative new churches
- Developing pathways - for training and equipping church planters and evangelistic leaders